

 THE CHURCH
OF ENGLAND

Diocese of Leeds

**East Bierley CE (VC) Primary School
School Uniform Policy**

Review: July 2024

Next review: July 2026

1. Statement of Intent

East Bierley CE (VC) Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

2. Legislation and guidance

Legal Framework This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018 This policy also has due regard to all relevant guidance including, but not limited to, the following:
 - DfE (2014) 'School Admissions Code'
 - DfE (2013) 'School Uniform' This policy operates in conjunction with the following school policies and documents:
 - Home-School Agreement
 - Safeguarding and Child Protection Policy

3. Responsibilities of the school

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why

4. Cost and Availability

In accordance with the School Admissions Code, East Bierley CE (VC) Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible. The school does not enter into exclusive single supplier contracts or cash-back arrangements. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

5. Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. East Bierley CE (VC) Primary School endeavors to allow religious requirements to be met, wherever possible. Governors have adopted a policy for the wearing of Ceremonial Wear. Please make an appointment with the Head / Deputy to discuss the policy and to make any requests for Ceremonial wear to be worn in school. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

6. Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavors to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

7. Complaints and Challenges

The school endeavors to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

8. Our School Uniform

Early Years/Key Stage 1/Key Stage 2

- Red school jumper or cardigan.
- White or Navy Blue polo shirt.
- Grey skirt or Black dress/trousers/shorts with white, grey or black socks or grey or red tights.
 - School Book bag (no backpacks)

Summer uniform (optional)

- Red checked dress with white socks.
- Grey/black shorts with grey or black socks.

Footwear

- Black, sensible, flat shoes (no ballet pumps or sandals).
- EYFS: Wellies (these can be left in school)

PE kit Indoor (to be worn to school on PE days)

- Red polo shirt.
- Plain black shorts/leggings.
- Black pumps/trainers

Outdoor PE Kit

- Red polo shirt.
- Black jogging bottoms/leggings.
- Red Fleece.

Hairstyles and accessories

- Long hair needs to be tied back and the school does not allow extreme or unusual hairstyles.
- Stud earrings only which must be removed for PE (including swimming).
- No nail varnish.
- Children will need to bring in a book bag every day.
- Children need to have a water bottle

9. School Uniform Supplier

East Bierley CE (VC) Primary School branded jumper and cardigans, can be purchased from Sports FX Liversedge WF15 6RA.

White/red/blue shirts/polo shirts, grey/black skirts/trousers/shorts, red jumpers/cardigans can be purchase from any High Street retailer or supermarket

10. Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE

11. School Bag

Pupils must use an appropriately sized waterproof school book bag.

It should hold children's books and reading diaries comfortably without causing any damage.

Large bags / large rucksacks are not permitted due to space on children's pegs.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

12. Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

13. Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

Appendix (Quick Reference Guide)

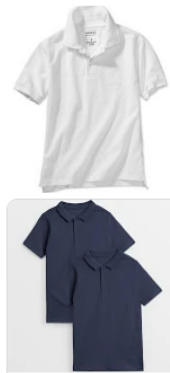
East Bierley CE (VC) Primary School Uniform

Only small studs are allowed in school and these must be taken out for PE for health and safety reasons. Long hair must be tied back with any clips or bobbles in blue or black. Coloured hair, shaved hair or tracks and patterns in the hair are not allowed.

Grey/Black skirt, trousers or grey pinafore.



White or blue.



Red school jumper or cardigan. Round neck V neck.



School book bag



White, grey or navy, plain socks. Or grey tights.



Black school shoes.



Red gingham
summer dress.



White socks.



Black school shoes



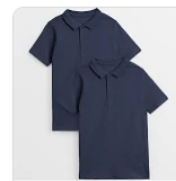
Grey/black school
shorts or grey/black
skirt



White, grey or navy,
plain socks.



White/Navy Blue polo
top-



East Bierley CE (VC) Primary School P.E Kit

Labelled Kit



Black jogging bottoms or
black leggings- outdoor



Dark coloured
trainers



Black pumps



Black shorts or black cycling shorts-
indoor P.E



Red Fleece



Red Polo Shirt

