



East Bierley CE (V) Primary School

Our School Improvement Plan

How do we make decisions about what to put in our School Improvement Plan?

Our School Improvement Plan is based on the analysis of pupil data and attainment each year. We look very closely at each child across the whole school and set learning targets accordingly. Alongside this we listen to parents, governors, our staff and of course our children to see what they feel we are doing well and what we could do better.

From this a plan is drawn up closely linked to our budget and performance management procedures.

None of this can be achieved without the hard work and dedication of all our staff and the governors. Every adult who works in school engages in training to help us keep up to date with Government Policy and ensure our Teaching and Learning skills are current. The appraisal process is used to ensure we target training as accurately as possible.

A whole year calendar is put in place so that we can plan for such things as:

- Formative and Summative Assessment (on going within lessons, across series of lessons, at the end of units and at assessment points in the school year)
- 'Pupil Progress' meetings
- Work Scrutiny
- Moderation
- Children's Voices / Pupil 'one to one' interviews
- Appraisal
- Policy review with governors

In order to learn, children first and foremost need to feel safe and happy. At East Bierley we nurture every child in our care. Our Ethos (Everyone Together Honest, Open and Sharing) is developing to be at the heart of all our work in school. We know that children do better where there is a strong partnership between home and school.

We review our Health and Safety, Safeguarding, Behaviour, and Anti-Bullying and on line safety policy yearly.

Alongside this we want our children to flourish and learn in a quality environment with quality equipment and resources. We are developing a rolling programme of maintenance and improvement to the school building and grounds. The on-going purchase of ICT hardware, software and training helps us keep up to date with technology and the world in which our children live.